

The Guilderland YMCA Branch of the Capital District YMCA is looking to fill the part time position of Assistant Swim Coach. The Capital District YMCA wants all interested applicants to know they are seeking a diverse workforce and are actively recruiting candidates in accordance with diversity, inclusion and equal opportunity policies. The assistant swim coach assists the swim coach in building and maintaining a successful YMCA Swim Team. Duties include, but are not limited to, conducting swim practices and meets which abide by all applicable guidelines.

Job Requirements:

- Minimum of three years' experience in all levels of competitive swim participation at the scholastic, collegiate or club level or equivalent experience.
 - Previous coaching experience preferred.
 - Current CPR for the Professional Rescuer certification.
 - Current certification in First Aid.
 - Current aquatic certifications (YMCA or Red Cross)
 - Be able to pass the CDYMCA swim test, as administered by the Aquatic Director.
 - Knowledge of and commitment to the mission of the YMCA and its capacity to build strong kids, families and communities. The ability to articulate and model YMCA's four core values of Caring, Honesty, Respect and Responsibilities are essential.

Principal Responsibilities:

- Assist in organizing Parents Association to support the swim team.
- Manage program evaluation process through obtaining feedback and sharing with Director and Swim Coach.
- Assist with managing competitions scheduled at the YMCA.
- Plan, organize and manage swim practices.
- Actively market and promote the program.
- Maintain cleanliness of facility as a member of Clean Team.
- All other duties, as assigned.

Scheduled Shift: Part time; some evenings and weekends (Approx. 10 weekly)