Board of Directors November 8, 2026 9:00 am

CALL TO ORDER General Chair
APPROVAL OF MINUTES
APPROVAL OF AGENDA

Block One

These items will be discussed in the order presented, unless amended during the agenda approval process.

GENERAL CHAIR'S REPORT General Chair

FINANCE REPORT Finance Vice-Chair, Treasurer

REGISTRATION/MEMBERSHIP REPORT Registrar, Club Development

TECH PLANNING REPORT Tech Planning

ATHLETES REPORT Athlete Reps

GOVERNANCE COMMITTEE REPORT Governance Chair

ADMIN V-C REPORT Admin Vice-Chair

Block Two

Items requiring discussion should be pulled at the appropriate time. Otherwise all items in Block Two will be passed / defeated as a group.

Senior	**Safe Sport**	**Oper. Risk**	**Records/Top 10**
Sanctions/ Times	**Age Group**	**Coaches**	**Officials**
Diversity & Inclusion			

APPROVAL OF REPORTS

OLD BUSINESS

- AD JOB DESCRIPTIONS REPORT FROM THE GOVERNANCE COMMITTEE
- SMALL TEAM CHAMPIONSHIP DISCUSSIONS
- MARKETING & COMMUNICATIONS PROPOSAL

NEW BUSINESS

- WOMEN IN GOVERNANCE SUMMIT REPORT
- SWIMPOSIUM PROPOSAL FOR 27/28
- SUMMER ZONES ISSUES
- ATHLETE ENGAGEMENT PROPOSAL

ADJOURNENT NO LATER THAN 11:00 AM

House of Delegates November 8, 2026 11:00 am

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ADJOURNENT NO LATER THAN 1:00 PM

ADIRONDACK SPRING HOD MEETING 5/17/2026

ATTENDANCE:

Rob MacLeod	Angelina MacLeod	James Gerace	John Splendido
Sean Caron	Jeff Luks	Josh Wolin	Alicia Faucett
Bill Faucett	Dan Tanski	Allison Vitulo	Rossi Maldonado
Debbie Erickson	JoAnn Faucett	Jim Hennessy	Chloe Gaffney(?)
Chuck Dunham	Jack Greenleaf	Tom Orcutt	Ben Fay
Jonathan Parks	Jerry Adams	Jonathan Parks	Scott Wanner
Kristina Matthews	Olivia Streeter	Carl Hatt	Erin Quinn
Sue Keller	Ian Savage	Dennie Wilson	

CALLED TO ORDER: 11:08 AM

1. Approval of Fall minutes
2. Approval of Agenda
3. Block 1 Reports
    a. General Chair Report - Sean Caron
        i. Welcome to new athlete reps and thanks to departing
        ii. Long course champs will take place July 17-19 at the Regional Y of Western Conn. Thanks to Jerry Adams for efforts to secure a facility.
        iii. AD Swimming is sending 3 athlete reps to the Athlete Summit. Thanks to J. Gerace for chaperoning.
        iv. Each of the 4 committees should be made of 20% or more athlete reps
        v. Mention of the new USA Swimming background check vendor, initial cost will be lower, renewal will be a cost increase.
    b. Finance Report - John Splendido
        i. The budget will be $12-13k more than last year. Proposed budget changes are coming.
        ii. AD is budgeting for a loss, but John feels comfortable with that
    c. Registrar/ Membership report - Bill Faucett
        i. Pay attention to seasonal membership expiration for athletes

    ii. Explanation of the new background check company and pricing changes
d. Tech Planning
    i. Review of report submitted by Jerry Adams
    ii. Long course champs will take place July 17-19, with similar cut times and event line up to last year
    iii. Question: Will the timeline allow for addition of the 800 free relay on Friday
    iv. Motion to support the additional cost of subsidizing the pool rental for long course champs with $12k.
        1. Motion passes
e. Athletes Report - Angelina MacLeod
    i. Thanks to Mr. Gerace for agreeing to chaperone reps at the Athlete Summit
f. Governance Report - Allison Vitullo
    i. Committee will find/ create job descriptions for board positions for new reps and members
    ii. Committee will look at a marketing and Communication Board position
g. Administrative Vice Chair Report - Lucas Santiago
    i. Lucas thanks Josh Wolin for setting up the USA Swim reps at 12&u champs
    ii. Thanks to tech planning, and Jerry Adams for making the first 12&u champs a success
    iii. Thanks to Jeff Luks for processing outreach forms and helping provide swim opportunities to athletes with financial restriction.
    iv. Lucas attend the Thriving Athlete Summit
    v. Lucas was selected as a beta tester for the new USA Swimming app.
h. Diversity and Inclusion
    i. 8 grant applications from 4 teams; 6 approved, 1 pending
    ii. Numbers are low based on history for outreach. Communication of opportunities for families is encouraged.
    iii. Question: Josh Wolin asked if there is a difference between Diversity and Inclusion and Outreach.Outreach is under the D and I umbrella.
i. Coaches Rep Report - Josh Wolin
    i. Goal of the committee is to help grow AD.
    ii. Goal of doing a better job recognizing coaches.

1. Add age group coach of the year in addition to senior coach of the year
2. Recognize coach longevity
3. Discussion of adding new coach recognition ie. rookie of the year in the future
4. Discussion: Rob MacLeod mentioned generating reports for years of service for coaches. Josh indicated targeting regions to the north, south and west of the capital district for growth/ help wit community leagues and feeder programs.

iii. Planning of an AD coaches clinic in conjunction with USA Swimming for fall 2026

j. Top Times - Rob Macleod
   i. Please let Rob know if swimmers break records at our of district meets.

k. Officials Report - JoAnn Faucett
   i. There is an ongoing need for officials in the LSC.
   ii. If you host a meet, you will need two officials from your team for each session

4. New Business

a. Motions
   i. Josh Wolin - Motion to expand Coach of the year awards to include 1 age group coach (to be presented at 12&u champs), and 1 senior coach (to be presented at 13&o champs). This includes the addition of a plaque for recipients as well as a $250 stipend.
      1. Motion passes
   ii. Josh Wolin - Motion to approve a district wide coaches clinic for the fall of 2026 in conjunction with USA Swimming, with the LSC covering up to $10k in associated cost.
      1. Motion passes
   iii. Angelina MacLeod - Athletes motion to increase the senior scholarship amounts from $500 to $750 for the 2027 season, and use the higher education index to adjust the amount in the future.
      1. Motion passes
   iv. Angelina MacLeod - Athletes motion to add the 50s of stroke to championship meets
      1. Discussion:
         a. Refer to tech planning for cut times.
         b. Encourage host teams to include 50s of stroke in meets similar to Clark and Potsdam meets currently.

c. Sean indicate that it is too late for the current long course season, it would need to begin for short course 26-27.
d. Jerry Adams believes this motion should have been sent to the Technical Planning committee, prior to the motion being voted on.

v. Rob MacLeod - Small team recognition
1. Discussion: Chuck Dunham is concerned about small team recognition affecting scoring at championships. Team size is not a consideration at higher level meets.

5. Motion to adjourn
a. Motion passes

MEETING ADJOURNED AT 12:27 PM

AD LSC Registrar Report
Fall 2026 Meetings BOD and HOD

Below are the year to date AD Member Summary Reports for 2027 to date, with member role breakdown and the final 2026 and 2025 season summaries.
2025 (2209 total) and 2026 (2202 members) were essentially the same as far as members, even with the loss of 2 clubs from 2025, not renewing in 2026.

AD now has 20 registered clubs … 19 year round and 1 season 1.

It's too early to tell where 2027 is headed, but registrations appear to be coming in strong and I have seen quite a number of New members.

Reminder - Seasonal Athlete Memberships are now effective for 150 days from the date the athlete registers.
This does cause some issues for club admins and head coaches when trying to keep track of when their Seasonal athlete's memberships expire.
AD uses one season, our Season 1, which begins April 1st and ends August 28th.
We open registration for Season 1 on March 20th and close it on August 15th.

Clubs must have an assigned Club Admin who has access to their club's information.
Club Admins and Registrars are responsible to be certain all of their members are registered and in good standing at all times. The initial club admin must be assigned by the LSC Admin. After that, Club Admins can assign other members of their club as Admins, Registrars and Head Coaches or other staff members.

Club Admins, Registrars and Head Coaches all have SWIMS access to most of their club's information and can check their members for compliance.
Be sure to keep your club Staff Positions up to date in SWIMS.

Reminder- All SWIMS security permissions for all non-athlete members will end at 12:01AM of the day that any requirement expires.

Due to a number of issues, USA Swimming has asked that clubs uncheck the "Junior Coach" option in their club offerings and only turn it on when you are certain someone needs it, turning it back off afterwards.

USA Swimming has asked that all issues be sent using "Submit a Help Ticket" under "Help" from the users SWIMS Dashboard.
I can still handle some issues, members can always email me first with questions … (Bill Faucett office@adirondackswimming.org)

Clubs – Be certain that I have the most current contact information so that you will all receive information in a timely fashion.
Take a look at the AD web site, TEAMS page and email me with any changes in contacts or contact information.

I need to have 4 contacts for each club;
1. A main contact person for general news.
2. A Head Coach to receive and distribute information to all the club's coaches.
3. A Club Admin to handle all SWIMS processes.
4. A Club Registrar to handle registration issues.

Adirondack Swimming Club Membership Breakdown for 2027 (9/1/2026 - 8/31/2027)

11/3/2026 9:10:25 PM

Club	Premium Athlete	Flex Athlete	Outreach Athlete	Coach	Official	Other	Administrator	Junior Coach	Provisional Coach	Total
ALBS	44	7	2	1	1	0	0	0	0	55
CANA	40	0	1	2	1	0	0	0	0	44
CLRK	49	17	5	4	0	0	0	0	0	75
CPP	131	0	0	2	2	4	0	0	0	139
DELM	24	0	0	1	0	0	0	0	0	25
GLFY	11	7	0	5	2	0	0	0	0	25
GRGF	1	0	0	1	0	0	0	0	0	2
HAWK	28	0	0	1	1	2	0	0	0	32
NHA	105	1	0	9	3	0	0	0	1	119
NTS	5	2	0	1	0	0	0	0	0	8
SARY	30	15	0	2	2	1	0	0	0	50
SCHE	38	10	0	0	0	0	0	0	2	50
TAC	16	3	0	0	0	1	0	0	1	21
TBS	2	9	0	2	0	0	0	0	0	13
UN	2	1	0	1	5	1	0	0	0	10
USAM	26	5	3	4	1	1	0	2	0	42
WAVE	5	11	0	1	0	0	2	0	0	19
BENN	0	10	0	0	0	0	0	0	0	10
Total	**557**	**98**	**11**	**37**	**18**	**10**	**2**	**2**	**4**	**739**

Adirondack Swimming Club Membership Breakdown for 2026 (9/1/2025 - 8/31/2026)

10/21/2026 4:31:38 PM

Club	Premium Athlete	Flex Athlete	Outreach Athlete	Individual Season Athlete	Coach	Official	Other	Administrator	Junior Coach	Provisional Coach	Total
ALBS	182	15	8	2	9	7	1	7	0	1	232
BENN	42	15	0	5	5	0	2	1	0	2	72
CANA	56	0	2	0	2	2	2	1	0	0	65
CLRK	61	12	3	0	4	1	0	0	0	0	81
CPP	201	3	0	0	13	2	6	0	0	0	225
DELM	111	27	1	0	10	10	5	0	0	0	164
GLFY	7	3	0	0	4	2	0	0	0	0	16
GRGF	75	7	0	4	5	0	0	0	0	0	91
HAWK	82	0	0	1	7	5	7	2	0	0	104
KING	16	1	0	0	2	1	0	0	0	0	20
NHA	116	7	0	4	9	3	0	0	0	1	140
NTS	62	4	0	0	8	5	1	0	0	0	80
SARY	108	22	0	0	7	6	2	0	0	0	145
SCHE	237	58	0	28	23	16	13	4	0	6	385
SIDN	2	3	0	0	0	0	0	0	0	0	5
TAC	50	6	1	0	6	0	0	0	0	0	63
TBS	17	28	0	6	4	0	1	3	0	0	59
UN	19	0	0	0	23	14	5	1	1	2	65
USAM	45	1	2	2	6	4	3	0	1	0	64
WAVE	39	30	0	0	10	2	5	2	0	0	88
KNOS	0	18	0	19	1	0	0	0	0	0	38
Total	**1528**	**260**	**17**	**71**	**158**	**80**	**53**	**21**	**2**	**12**	**2202**

Adirondack Swimming Club Membership Breakdown for 2025 (9/1/2024 - 8/31/2025)

10/21/2026 4:30:12 PM

Club	Premium Athlete	Flex Athlete	Outreach Athlete	Single Meet Athlete	Individual Season Athlete	Coach	Official	Other	Administrator	Junior Coach
ALBS	192	7	3	0	2	7	4	4	6	0
BENN	45	18	1	0	0	7	0	0	0	0
CANA	39	0	2	0	0	6	1	4	0	0
CLIN	13	0	0	0	5	1	0	0	0	0
CLRK	43	6	4	0	0	4	1	0	0	0
CPP	208	1	0	0	13	11	4	6	0	0
DELM	123	0	1	0	0	6	10	8	2	1
GLFY	9	5	0	0	0	5	1	0	0	0
GRGF	85	7	1	0	4	4	0	0	0	0
HAWK	89	0	0	0	0	7	7	8	2	0
JJSC	17	8	0	0	0	3	0	0	0	0
KING	17	3	0	0	0	2	1	1	0	0
NHA	94	4	0	0	9	6	2	0	0	0
NTS	41	15	0	0	0	7	4	1	0	0
SARY	122	17	0	0	2	6	5	1	0	0
SCHE	238	34	0	0	25	25	18	15	2	0
SIDN	8	12	0	0	0	2	0	1	0	0
TAC	29	3	2	0	0	5	0	0	0	0
TBS	28	26	0	0	5	5	0	0	3	0
UN	30	1	0	2	2	25	11	4	1	0
USAM	39	1	0	0	0	5	4	1	0	0
WAVE	41	37	0	0	2	10	3	2	5	0
KNOS	0	17	0	0	24	3	0	1	1	0
Total	**1550**	**222**	**14**	**2**	**93**	**162**	**76**	**57**	**22**	**1**

Adirondack Swimming Club Membership Breakdown for 2025 (9/1/2024 - 8/31/2025)

10/21/2026 4:30:12 PM

Provisional	Coach	Total
0		225
3		74
0		52
1		20
0		58
0		243
0		151
0		20
0		101
0		113
0		28
0		24
1		116
0		68
0		153
2		359
0		23
0		39
0		67
3		79
0		50
0		100
0		46
10		**2209**

AD Sanction and Times Report
Fall 2026 Meetings BOD and HOD

Attached are the summary reports of the AD Sanctioned meets for the 2024-2025 season total and 2025-2026 season total.
2024-2025 total season $40582 … 2025-2026 total season $40796
We're slightly ahead ($214) of the 2024-2025 SC season even with the loss of the cancelled Stingray Splash (est $1700).

Clubs should be getting their 2026-2027 meet information together now so we can get it posted.

Reminder: for our Resident Records - We are not able to download results from meets in SWIMS as we used to, so we have not been able to keep our Resident Best Times Report as accurate as in the past. The only way we can get results from out of district meets that AD swimmers attend is if someone sends me the result files or lets me know when and where they are posted.
Since District Records are only from our AD Sanctioned Meets, those reports should be accurate.
The swimmers seem to like the best times reports so I'll do the best I can to keep it going.

Bill Faucett
AD Sanction and Times Coordinator

SANCTION	….MEET NAME…	DATE(S)	BID FEE	……..……..AD FEE……..	FS	..…MISC….
AD25-001	Swimtober	10/27/2024	30.00	289.00 ck 1357	X	100.00 fine
AD25-002	North Country Invite	12/7-8/2024	45.00	498.50 ck 1356	X	
AD25-003	Waves Winter Blast	1/25/2025	30.00	275.00 ck 1954	X	
AD25-004	Potsdam Snowball	2/22/2025	30.00	302.50 ck 1236	X	
AD25-005	Fall Frenzy	10/13/2024	30.00	1354.00 ck 4216	X	
AD25-006	Trick or Treat	11/1-3/20024	55.00	2357.00 ck 2433	X	235.70 fine
AD25-007	Thankswimming	11/16-17/2024	45.00	1990.50 ck 2965	X	
AD25-008	CVSL Tri Meet	11/16/2024	Cancelled	xxxxxxxxxxxxxx		
AD25-009	CVSL Tri Meet	11/23/2024	30.00	284.50 ck 3011	X	
AD25-010	December Distance	12/15/2024	30.00	929.00 ck 5417	X	
AD25-011	Stingray Splash	1/26/2025	30.00	1483.00 ck 9674	X	
AD25-012	Sharks Mini Meet	12/14/2024	30.00	1491.50 ck 2447	X	
AD25-013	Starfish Trophy	01/03-05/2025	55.00	2425.00 ck 2993	X	
AD25-014	CVSL Tri Meet	12/21/2024	Cancelled	xxxxxxxxxxxxx		
AD25-015	Canajoharie Developmental	01/18/2025	30.00	572.50 ck 3028	X	
AD25-016	Goody IMX	01/11-12/2025	45.00	823.50 ck 2454	X	
AD25-017	Piranhas Pentathlon	02/08/2025	30.00	2112.00 ck 9416	X	105.60 fine
AD25-018	Region 1 Invitational	02/14-17/2025	55.00	1435.00 ck 2437	X	
AD25-019	February Freeze	02/01-02/2025	45.00	1421.50 ck 6090	X	
AD25-020	Silver Champs Nisky	02/28-03/02/25	55.00	3146.50 ck 3000	X	
AD25-021	Silver Champs Shen	03/01-02/2025	45.00	3791.00 ck 0178	X	
AD25-022	Gold Champs	03/13-16/2025	55.00	3657.00 ck 2483	X	
AD25-023	CVSL Champs	02/22/2025	30.00	289.00 ck 45577	X	
AD25-024	Starfish Meter Madness	05/18/2025	30.00	1417.00 ck 3005	X	
AD25-025	Loon Lake Open Water	08/09/2025		No Legal Events Offered		
AD25-026	Summer Splash	06/07-08/2025	45.00	323.50 ck 1243	X	
AD25-027	Summer Kick-off	06/07/2025	30.00	1665.00 ck 7204		100.00 fine
AD25-028	Hawks Summer Invitational	07/11-13/2025	55.00	1967.00 ck 4787	X	
AD25-029	AD LC Champs	07/17-24/2025	55.00	2408.00 ck 2462	X	
AD25-030	Summer Sunset Mile	07/22/2025	30.00	82.50 ck 4790	X	
AD25-031	Shark Attack Sizzle	07/27/2025	30.00	145.50 ck 2472	X	
AD25-032						

Adirondack Swimming 2024-2025 Sanctions

SC Summary	Bids	$830.00	Fees	$30927.50	Fines	$441.30
LC Summary	Bids	$275.00	Fees	$8008.50	Fines	$100.00
Total Bids		$1105.00	Total	$38936.00	Total	$541.30

SANCTION	….MEET NAME…	DATE(S)	BID FEE	……..……..AD FEE……..	FS	..…MISC….
AD26-001	Fall Frenzy	10/05/2025	30.00	1435.00 ck 7255	X	
AD26-002	Swimtober	10/26/2025	30.00	320.50 ck 1254	X	Fine $50.00
AD26-003	North Country Invitational	12/6-7/2025	45.00	333.50 ck 1256	X	
AD26-004	Trick or Treat	10/24-26/2025	55.00	1835.00 ck 2534	X	
AD26-005	Winter Blast	01/24/2026	30.00	346.50 ck 1983	X	
AD26-006	Fin-Tastic Fall Meet	11/01/2025	30.00	450.00 ck 46196	X	
AD26-007	December Distance	12/21/2025	30.00	983.00 ck 2126	X	
AD26-008	Piranhas Pentathlon	01/31/2026	30.00	1595.50 ck 0047	X	
AD26-009	Potsdam Snowball	02/21-22/2026	45.00	299.50 ck 1279	X	Fine $200.00
AD26-010	Stingray Splash	01/25/2026	30.00	Cancelled due to weather		Est Loss 1708
AD26-011	Thankswimming	11/15-16/2025	45.00	2551.50 ck 3010	X	
AD26-012	CVSL Dual	11/22/2025	30.00	354.50 ck 3077	X	
AD26-013	Starfish Trophy	1/9-11/2026	55.00	2820.00 ck 3013	X	
AD26-014	Candy Cane Crush	12/06/2025	30.00	347.50 ck 4789	X	
AD26-015	February Freeze	2/01/2026	30.00	1501.50 ck 6576	X	
AD26-016	Sharks Mini Meet	12/20/2025	30.00	1320.50 ck 2551	X	
AD26-017	CVSL Dual	12/06/2025	30.00	274.50 ck 3081	X	
AD26-018	CVSL Dual	12/13/2025	30.00	300.50 ck 3083	X	
AD26-019	Goody IMX	01/17-18/2026	45.00	681.50 ck 2558	X	
AD26-020	Region 1	02/13-16/2026	55.00	1118.50 ck 2566	X	
AD26-021	Canajoharie Developmental	01/17/2026	30.00	536.00 ck 3092	X	
AD26-022	Mile Madness	01/24/2026	30.00	127.00 ck 46315	X	
AD26-023	Goody Sunday Mini	01/18/2026	30.00	117.00 ck 2562	X	
AD26-024	13&O Silvers	02/28-03/01/26	45.00	Combined below	X	
AD26-025	12&U Golds	02/27-03/01/26	55.00	5197.50 ck 3027/3028	X	
AD26-026	12&U Silvers	02/07-08/2026	45.00	2853.00 ck 6576	X	
AD26-027	13&O Golds	03/12-15/2026	55.00	2771.00 ck 5967	X	
AD26-028	Clark Classic	02/21/2026	30.00	616.50 ck 46389	X	
AD26-029	Dolfins Spring Fling	05/02/2026	30.00	1130.50 ck 1246	X	
AD26-030	Piranhas Summer Kick-off	06/06/2026	30.00	1187.50 ck 0684	X	121.00 fine
AD26-031	Meter Madness	05/30/2026	30.00	1254.50 ck 3029	X	
AD26-032	Summer Splash	06/06/2026	30.00	176.00 ck 1280	X	Fine $50.00
AD26-033	Hawks Summer Invitational	07/10-12/26	55.00	2060.00 ck 5001	X	
AD26-034	AD LC Champs	07/17-19.26	55.00	1769.50 ck 2598&2618	X	
AD26-035	Rory Domitrovits Summer	07/20/2026	30.00	97.50 ck 5002	X	
AD26-036	Shark Attack Sizzle	07/27/2026	30.00	76.50 ck 226&		Fine $200.00

Adirondack Swimming 2025-2026 Sanctions

SC Summary	Bids	$1055.00	Fees	$31087.00	Fines	$250.00
LC Summary	Bids	$290.00	Fees	$7752.00	Fines	$371.00
Total Bids		$1345.00	Total	$38839.00	Total	$621.00

Overall Meet Income $40796.00

Lost income from Stingray Splash estimated based on entries $1708.00

2024-2025 overall total $40587.00

Athlete Engagement Committee Proposal

"Approve a one year pilot program establishing an Athlete Engagement Committee overseen by the Adirondack LSC Athlete Representatives."

1. Each team in the Adirondack LSC shall assign at least one but no more than two Engagement Members to the Athlete Engagement Committee.
2. Engagement Members shall be swimmers that are enrolled in ninth through twelfth grade.
3. The Engagement Members will serve as team liaisons to the Junior and Senior Athlete Representatives.
4. If the team has a Junior or Senior Athlete representative assigned to the Adirondack LSC then it is not necessary to assign an Engagement Member.

Purpose and Commentary:

The 2026 Summit of the Eastern and Southern Zones brought the issue of athlete engagement to our attention. Too often athletes do not engage with the directors and boards of their LSC. To rectify this issue we have brought forward our proposal for an Athlete Engagement Committee.

In June 2026, Angelina Macleod, James Gerace, and Chloe Gaffney attended the Eastern and Southern Zone Leadership Summit. While there, USA Swimming challenged us to think through issues facing the sport we all love. One challenge that resonated with us was increasing athlete engagement in LSC governance. Our proposal will establish the Adirondack LSC as a frontrunner in addressing this issue head on. Once established, we will contact LSC coaches to obtain the names of their designated swimmers. When the engagement members are assigned,

we will conduct an outreach and begin the process of addressing the issue of athlete engagement in board governance.

Administrative Vice Chair Report
Adirondack Swimming BOD/HOD Meeting Fall 2026

It has been a privilege to be able to hold the position of Administrative Vice Chair for our LSC.

- Thank you, all the teams who hosted championships meets this past season. It was our first year of the new championship format and every host team did a great job making for a smooth and exciting championship meet season.

- Thank you to our Technical Planning Chair, Jerry Adams and other members who sat on the committee to help discuss the new format of championships for our LSC as we work to make sure all voices are heard so that our championship meets run smoothly and are a positive experience for all parties involved.

- Thank you to our Outreach Coordinator, Jeff Luks, who is receiving our Outreach forms from our teams and processing them in a timely manner for us to review and approve so that these swimmers can participate in our sport without financial restrictions.

- Thanks to our Governance Chair, Alison Vitullo who headed our committee and the initiative to create an AD Job Descriptions booklet. Brian Strickler, Alison and myself have worked very hard to create this document for everyone to review and let us know if you have any questions

Respectfully Submitted

Lucas Santiago

Coaches Representative Report

Joshua Wolin

Hello Coaches and Team Reps,

I hope everyone is off to a great start for the 2026–2027 short course season. I wanted to remind coaches and clubs that I am happy to be a resource if you ever have a topic you want to discuss or are looking for an opinion on a coaching-related topic. I also wanted to share some updates on my initiatives from the spring 2026 meeting.

Adirondack Regional Coaches Clinic

This event was a great success, and I want to thank the Adirondack Swimming BOD and HUD for approving and supporting it. We had 44 coaches from 14 clubs and two high school teams join us for more than seven hours of awesome presentations. If you missed the event, USA Swimming sent Beth Winkowski (Long-Term Athlete Development) and Jamie Bloom (Freestyle/Backstroke Technique). Our keynote speaker was Michael Brooks (Principles of Motor Skills). We received great feedback and heard from a number of coaches who appreciated this offering through Adirondack Swimming.

Coach Recognition

We need to order plaques for the Adirondack Senior Coach of the Year and Adirondack Age Group Coach of the Year awards. Do we have a preferred vendor for these awards? I have not yet started collecting a list of previous Coaches of the Year. However, if you have won the award or know of a coach who has, please email me the names and years. I would like to compile and publish a record that we update annually.

Coaching Resources

I am currently enrolled in the ASCA mentorship program. I wanted to participate in a program and learn from that experience before looking to build something in Adirondack. If you are an Adirondack coach and think you would be interested in a monthly Zoom call or discussion forum, please let me know.

I am also going to see if we can create a platform for coaches to exchange sets, drills, ideas, and more. I have not yet decided whether to try this through a private Facebook group or the Adirondack Swimming website.

OUTREACH REPORT

2026 LONG COURSE SEASON

- $1600 in outreach grants plus another $800 in additional matching grants (when the teams match AD grant) for a total of **$2400** in AD Grants
- 6 total families awarded covering 8 children and 4 different teams
- Coach follow-up was positive

2026-2027 SHORT COURSE SEASON

- $3300 in outreach grants plus another $1100 in additional matching grants for a total of **$4400** in AD Grants
- 9 total families awarded covering 11 children and 3 different teams
- 1 pending grant ($400) awaiting paperwork from club. Follow-up has been sent

SAFE SPORT REPORT

There has been one complaint filed by a parent against a club and three of their coaches. It was filed directly with USA Swimming Safe Sport. Parent is scheduled to meet with USA Swimming Safe Sport on 11/5. No action taken by AD, awaiting direction from USA Swimming Safe Sport