

**Adirondack Swimming Fall BOD and HOD
Sunday October 6th**

Board of Directors 9:00AM

**Call to Order
Approval of Spring 2024
Minutes
Approval of Agenda**

Block One

These items will be discussed in the order presented, unless amended during the agenda approval process.

GENERAL CHAIR’S REPORT	General Chair
FINANCE REPORT	Finance Vice-Chair, Treasurer
REGISTRATION/MEMBERSHIP REPORT	Registrar
TECH PLANNING REPORT	Tech Planning Coordinator
ATHLETES REPORT	Athlete Reps
OFFICIALS REPORT	Officials Chair

Block Two

Items requiring discussion should be pulled at the appropriate time. Otherwise all items in Block Two will be passed/defeated as a group.

Admin Vice Chair	Senior	Safe Sport	Records/Top 10
Sanctions/ Times	Governance	Coaches	Operational Risk
Diversity & Inclusion	Age Group		

APPROVAL OF REPORTS

OLD BUSINESS

NEW BUSINESS

- NONE PENDING; MAY BE ADDED DURING AGENDA APPROVAL PROCESS

ADJOURNMENT

House of Delegates 10:30AM

Call to Order
Approval of Spring 2024
Minutes
Approval of Agenda

Block One

These items will be discussed in the order presented, unless amended during the agenda approval process.

GENERAL CHAIR'S REPORT	General Chair
FINANCE REPORT	Finance Vice-Chair, Treasurer
REGISTRATION/MEMBERSHIP REPORT	Registrar
TECH PLANNING REPORT	Tech Planning Coordinator
ATHLETES REPORT	Athlete Reps
OFFICIALS REPORT	Officials Chair

Block Two

Items requiring discussion should be pulled at the appropriate time. Otherwise all items in Block Two will be passed/defeated as a group.

Admin Vice Chair	Senior	Safe Sport	Records/Top 10
Sanctions/ Times	Governance	Coaches	Operational Risk
Diversity & Inclusion	Age Group		

APPROVAL OF REPORTS

OLD BUSINESS

- 1) Championship times
conversion discussion
from Spring

NEW BUSINESS

- NONE PENDING; MAY BE ADDED DURING AGENDA APPROVAL PROCESS

ADJOURNMENT

Meeting Location-

Hilton Garden Inn (Clifton Park)

30 Clifton Country Road, Clifton Park, NY 12065

BOD: 9:00AM, HOD 10:30AM

Zoom link only available upon request.

Adirondack Spring HOD Meeting 6/30/2024

Members Present:

JoAnn Faucett	Rossi Maldonado	Lucas Santiago	Bill Faucett	Alison Vitullo
Marco Greico	Dan Tanski	Ally Dheeradhada	Rob McLeod	Addison McLeod
Chuck Dunham	Amanda Nappi	John Splendido	Christian Jerome	Josh Wolin
Jon Parks	Lindsey Bailey	Josh Jock	Ben McFarland	Tom Orcutt
Finnegan McFarland	Adam Hershberg	Greg Antolink	Maddie McFarland	Ed Smith

Meeting was called to order at 6:37 pm

- I. Approval of the Spring HOD Meeting
 - a. Motioned by Rob McLeod, Seconded by Ally
 - b. Motion Passed
- II. Approval of the Fall Agenda
 - a. Motioned by JoAnn Faucett, Seconded by Rob McLeod
 - b. Motion Passed
- III. General Chair- Marco Greico
 - a. Marco highlighted the following:
 - i. It was a return to a busy championship schedule with two silvers and one golds meet.
 - ii. A very big congratulations to Coach Rossi Maldonado who was selected as the Assistant Coach for the USA Swimming National Diversity Select Camp.
 - iii. Adirondack was one of the LSCs that were on the list this year to complete the USA Swimming LEAP requirement.
 - iv. The Eastern Zone voted to start collecting dues again from each LSC beginning this Fall. The dues are 25 cents an athlete.
 - v. Christian Jerome was elected Junior Athlete Representative and Maddie McFarland as At-Large Junior Athlete Representative.
- IV. Finance Chair- John Splendido
 - a. Projected to have a loss of \$2500 for the year. This will decrease overtime as we recover from the pandemic. John projects us to be back in the positive by 2027
 - b. A thank you to the Skidmore Swimming and Diving Team for their donation
 - c. Alison Vitullo posed the following questions
 - i. Do Athletes travel out of the LSC more?
 1. Travel – is back to 2017 and 2018 levels, but not 2019. 2017, 2018 and 2023 had \$17-\$18K in travel, but 2019 was \$25K.
 - ii. Updates on the Capital Region Aquatic Center

1. A \$10K donation to the Aquatic Center was paid already in December 2020.
 2. The board will reach out to Sara Gregory and Kara Haraden for any additional needs
- V. Registration- Bill Faucett
- a. We currently have 2182 members registered with USA Swimming with roughly 1800 of them being athletes.
 - b. Bill highlighted a Seasonal Membership
 - i. There is no set expiration date on these memberships anymore
 - ii. The athlete will be registered for 150 days from the time the athlete is registered with USA swimming
 - iii. **REMINDER: If an unregistered swimmer gets in the water at a practice, NO ONE is insured**
 - c. Club Admins can only see currently registered members, They will not be able to see expired members. Please be proactive and make sure all members are up to date and do not lapse in certifications
 - d. Background Checks
 - i. NY State has a court fee that gets assessed on each background screening. This means if you had a name change, you will be charged twice.
 - ii. If this applies to you, call the agency for a breakdown of charges and send it to Bill Faucett
- VI. Tech Planning Chair – No Representative
- a. No Report was submitted
 - b. John Splendido brought up the following question
 - i. Can Tech Planning get the cut times out sooner?
 - ii. There is a discrepancy between Senior boys and girls cut times.
- VII. Athlete Representatives- Ally Dheeradhada
- a. Congratulations to Christiani Jerome and Maddie McFarland as Junior Athlete Representatives
 - b. Goal for Athlete Reprenattives: to create a space for athletes from all teams to have an input in decisions
 - c. Congratulations to Ally for being on the National Athlete Committee for USA Swimming
- VIII. Officials Chair- JoAnn Faucett
- a. USA Swimming has put out videos for aspiring officials, however, Adirondack Swimming would strongly recommend incoming officials to attend an in-person clinic
 - b. If your team is hosting a meet, officials from the hosting team should be present at all sessions of the meet.
 - c. In an effort to get more officials, some teams are reimbursing officials for registrations fees and background check fees
 - d. Congratulations to Travis for earning the Officials Excellence Award
- IX. Sanction & Times Chair- Bill Faucett

- a. We have gained \$4000 since the past year, however, we are \$6000 below what Adirondack has made pre-COVID
 - i. 1 or 2 meets would help alleviate this cost
 - b. Reminder for teams hosting: Get your bids in early so that they can be put on the website
- X. New Business
- a. Schedule
 - i. Need a stricter time table as to when bids/meet announcements need to be submitted. This is to help teams plan accordingly and try to get out of LSC teams to join our meets
 - b. Cut Times
 - i. Ben McFarland posed the question: Can we use LCM times to qualify for Golds Championships?
 - 1. Motion by Rob McLeod, Seconded by Rossi Maldonado
 - 2. Motion tabled due to lack of representation of the LSC
- XI. Fall Meeting
- a. Tentatively 10/6 Time TBA Location TBA

Motion by Rossi Maldonado seconded by JoAnn Faucett to adjourn the meeting

Meeting was adjourned at 7:21 pm

General Chair's Report

Adirondack Swimming BOD/HOD Meetings Spring 2024

As we head into the heat of the Long Course Season, I would like to highlight some of the important events that took place during the Short Course Season.

- It was a return to a busy championship schedule with two silvers and one golds meet. The return of two silvers meets is something that we have not been able to do since Pre-COVID. My gratitude and thanks to Clifton Park and Delmar for hosting Silvers and to Schenectady for hosting Golds. It is truly a big undertaking to host these championship meets. The collective efforts of the host teams, participating clubs and coaches, officials, and more culminated in making this another great competition season for our athletes. I would like to reiterate a thank you to all of the Officials who volunteered their time to be on deck for the Championship Meets, we could not do it without you.
- A very big congratulations to Coach Rossi Maldonado who was selected as the Assistant Coach for the USA Swimming National Diversity Select Camp. To be selected as a coach for National Events is a true honor. I personally am so proud of Coach Rossi and I know she represented our LSC proudly at the camp.
- Congratulations to Lauren Cleworth from Schenectady who was deservedly selected as Coach of the Year at Golds!
- Christian Jerome was elected Junior Athlete Representative and Maddie McFarland as At-Large Junior Athlete Representative. Ally Dheeradhada and Andrew Orcutt have moved into their roles as Senior Athlete Representative and Senior Athlete Representative At-Large respectively. A very sincere thank you to our outgoing Athlete Representatives Katie Ferreria and Jenna Hart who have served our LSC with true dedication. They will be missed and we wish them the best of luck in their next chapter.
- Our Senior Athlete Representative Ally Dheeradhada has made Adirondack proud, serving as a National Athlete Representative on USA Swimming's Age Group Development Committee.
- Adirondack was one of the LSCs that were on the list this year to complete the USA Swimming LEAP requirement. I met with Nate Chesey who is the Advisor to the Eastern Zone in the Team Services division of USA Swimming on a monthly basis to complete the required components. We have completed that requirement and are in compliance.
- The Eastern Zone voted to start collecting dues again from each LSC beginning this Fall. The dues are 25 cents an athlete. We are in a strong financial position so this is not something that will be burdensome on our LSC. Dues were not collected for the past 5 years.

Schenectady is hosting our Long Course Championships at SUNY Cortland again this year (July 18th-21st). Thank you to Schenectady for putting together this meet and providing a long course opportunity for our swimmers to compete at the Championship Level.

Respectfully submitted,

Marco Greico

Adirondack Swimming General Chair

Adirondack Swimming

Financial Summary Report Spring, 2024

Bank Balances as of 5/31/2024

Checking x0903	\$	28,228.39	
Savings x7619	\$	75,248.62	1% interest
CD x1029	\$	54,926.21	4.879% interest. Matures 11/13/2024
CD x9343	\$	260,933.95	4.879% interest. Matures 11/16/2024
TOTAL	\$	419,337.17	

High level Financial Summary

	2023-24			Proposed			
	2023-24 Projection	2023-24 Budget	Variance	2024-25 Budget	2025-26 Budget	2026-27 Budget	2027-28 Budget
Income							
Registration Fees	\$ 36,842	\$ 37,783	\$ (941)	\$ 38,606	\$ 39,973	\$ 41,408	\$ 42,915
Travel Fund	\$ 40,428	\$ 45,045	\$ (4,617)	\$ 41,797	\$ 41,797	\$ 41,797	\$ 41,797
Zones	\$ 2,125	\$ 2,750	\$ (625)	\$ 4,125	\$ 6,250	\$ 10,375	\$ 16,625
Interest	\$ 13,269	\$ 8,269	\$ 5,000	\$ 14,427	\$ 10,820	\$ 10,820	\$ 10,820
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Swimposium	\$ 320	\$ -	\$ 320	\$ -	\$ -	\$ -	\$ -
Total Income	\$ 92,984	\$ 93,847	\$ (863)	\$ 98,955	\$ 98,841	\$ 104,401	\$ 112,158
Expenses							
Registration Fees	\$ 2,503	\$ 2,756	\$ (252)	\$ 3,222	\$ 3,335	\$ 3,452	\$ 3,574
Travel / Meeting Expenses	\$ 25,020	\$ 34,000	\$ (8,980)	\$ 36,350	\$ 30,350	\$ 30,350	\$ 30,350
Zones	\$ 24,192	\$ 22,450	\$ 1,742	\$ 17,149	\$ 17,624	\$ 18,118	\$ 18,531
Admin Expenses	\$ 22,880	\$ 20,907	\$ 1,973	\$ 21,676	\$ 22,228	\$ 22,834	\$ 23,471
Awards, Scholar, Athlete	\$ 17,936	\$ 17,300	\$ 636	\$ 18,300	\$ 19,150	\$ 20,043	\$ 20,980
Outreach	\$ 1,280	\$ 10,000	\$ (8,720)	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Swimposium	\$ 1,861	\$ -	\$ 1,861	\$ -	\$ -	\$ -	\$ -
Total Expenses	\$ 95,671	\$ 107,412	\$ (11,742)	\$ 106,696	\$ 102,687	\$ 104,796	\$ 106,906
NET INCOME	\$ (2,687)	\$ (13,566)	\$ 10,878	\$ (7,741)	\$ (3,846)	\$ (396)	\$ 5,252

Adirondack Swimming

Board Meeting Financial Report Spring 2024

	2023-24 Projection	2023-24 Budget	Variance	2024-25 Budget	2025-26 Budget	2026-27 Budget	2027-28 Budget
Income							
Registration Fees							
Athlete	31,114	31,553	(439)	32,631	33,998	35,433	36,940
Non-Athlete	4,928	5,510	(582)	5,175	5,175	5,175	5,175
Club	800	720	80	800	800	800	800
Total Registration Fees	36,842	37,783	(941)	38,606	39,973	41,408	42,915
Travel Fund							
Meet Fees	38,726	44,000	(5,274)	40,662	40,662	40,662	40,662
Bid Fees	1,135	1,045	90	1,135	1,135	1,135	1,135
Fines	567	-	567	-	-	-	-
Total Travel Fund	40,428	45,045	(4,617)	41,797	41,797	41,797	41,797
Zones	2,125	2,750	(625)	4,125	6,250	10,375	16,625
Interest	13,269	8,269	5,000	14,427	10,820	10,820	10,820
Events / Swimposium	320	-	320	-	-	-	-
Other / Donations	-	1,000	(1,000)	-	-	-	-
TOTAL INCOME	92,984	93,847	(863)	98,955	98,841	104,401	112,158
Expenses							
Registration Fees							
Athlete	88	36	52	356	360	364	368
Non-Athlete	810	1,130	(320)	825	840	855	870
Paypal Fees / USA Swimming Fees	1,605	1,590	16	1,677	1,753	1,832	1,915
Eastern Zone Fee	-	-	-	364	382	401	421
Total Registration Fees	2,503	2,756	(252)	3,222	3,335	3,452	3,574
Travel / Meeting Expenses							
Swimmer Reimbursement	18,075	20,000	(1,925)	19,000	19,000	19,000	19,000
Coach Reimbursement	3,600	3,000	600	4,000	4,000	4,000	4,000
Athlete Training	2,500	3,250	(750)	6,000	3,000	3,000	3,000
USA-S Officials mtg/Workshops	522	7,250	(6,728)	7,000	4,000	4,000	4,000
AD Local Meetings	-	-	-	-	-	-	-
Board Development	323	500	(177)	350	350	350	350
Total Travel Expenses	25,020	34,000	(8,980)	36,350	30,350	30,350	30,350
Zones							
Short Course	-	900	(900)	750	750	750	750
Long Course	24,192	21,550	2,642	16,399	16,874	17,368	17,781
Total Zones Expenses	24,192	22,450	1,742	17,149	17,624	18,118	18,531
Administrative Expenses							
Clinics	-	500	(500)	-	-	-	-
Office Supplies, software	577	650	(73)	625	600	600	600
Officials	1,984	2,113	(129)	2,000	2,000	2,000	2,000
Accounting Fees	12,819	10,050	2,769	11,550	12,128	12,734	13,371
Payroll (Sanctions and Registrar)	7,501	7,594	(93)	7,501	7,501	7,501	7,501
Total Administrative	22,880	20,907	1,973	21,676	22,228	22,834	23,471
Awards, Scholarships and Athlete Reps							
Awards	16,936	16,000	936	17,000	17,850	18,743	19,680
Athlete Rep Events	-	300	(300)	300	300	300	300
Scholarship	1,000	1,000	-	1,000	1,000	1,000	1,000
Total Awards, Scholar and Athl Reps	17,936	17,300	636	18,300	19,150	20,043	20,980
Outreach							
Grants	1,280	9,000	(7,720)	10,000	10,000	10,000	10,000
Events	-	1,000	(1,000)	-	-	-	-
Total Outreach	1,280	10,000	(8,720)	10,000	10,000	10,000	10,000
Event / Swimposium	1,861	-	1,861	-	-	-	-
Total Expenses	95,671	107,412	(11,742)	106,696	102,687	104,796	106,906
Net Income	(2,687)	(13,566)	10,878	(7,741)	(3,846)	(396)	5,252

Notes:

Zone expense is higher in FY24 due to FY23 was paid during FY24
All travel/meeting expenses are higher in FY25 since spring 24 meeting was moved to fall

Adirondack Swimming

Official Chair Report

Sunday June 30, 2024

*S&T Clinic: Last clinic was held Saturday March 16, 2024 at Niskayuna HS. There were 5 attendees. One from the Clinton Cudas, remaining from Albany Starfish. Several have started the process of becoming a USA-S official.

*Future class to “Introductory to Swimming Officiating” will be held in the early fall. If your team is interested in hosting a class, please contact me at (518)496-6136.

*As of June 16th, AD has approximately 62 registered officials, some are admin officials. Team breakdown of certified officials presently: ALBS 5, CPP 6, DELM 6, NHA 2, NTS 4, SARY 3, SCHE 13, UN (unattached) 7, USAM 4, WAVE 3. The numbers are down from the fall meeting. AD needs approximately 80 certified officials to service our meets comfortably. Please recruit parents to get involved.

*Administrative Official: If your team hosts meets you must have an admin official on deck (non S&T). The AO shall be responsible to the Referee for the supervision of the following: for entry & registration process, clerk of course, timing equipment operator, other administrative personnel. A referee may work in the AO capacity if needed.

*There have been no rule changes yet this year. World Aquatic (FINA) is the organization that sets the stage for rule changes.

*OTS (Official Tracking System) The 3.0 system has been updated, improved. This is a forever ongoing slow process.

*Official's Videos: Now available under education: Foundation of Officiating (new), Stroke & Turn Certification (new), Admin Official Certification & Recertification, Referee Certification & Recertification, Starter Certification & Recertification. All AD officials at this time should take the recert test for their highest certification. Please note there is not a re-certification test for S&T, one should take certification S&T test.

*All the winter meet applications are now posted. [National Meet Applications \(usaswimming.org\)](https://usaswimming.org)

* **Officials Excellence Award** Travis Nelson, AD Swimming April 2024



Travis began his officiating career (as many of us did) as a result of his daughter joining Duanesburg Eels Swim Team located in upstate New York. He quickly volunteered, starting with attending a S&T clinic. Once Travis was LSC certified, there was no stopping him. He jumped in with both feet. He worked endless hours in every position asked, no matter how wet he got. As part of the Adirondack officiating team, he recruited others, mentoring many, welcoming everyone. Travis became proficient in all Adirondack certified positions: S&T, CJ, AO, Starter, and Referee. He volunteered for many meets his team or daughter didn't participate in,

making sure all Adirondack meets had adequate coverage. Travis is truly what officiating is all about, ensuring all swimmers have the best possible swim. His presence on the pool deck is always calming and upbeat. He gets along well with all swimmers, coaches and of course, fellow officials. Travis, on behalf of Adirondack Swimming, thank you for all your thousands of volunteer hours and dedication to the sport of swimming.

Respectively Submitted,

A handwritten signature in blue ink that reads "JoAnn M. Faucett". The signature is written in a cursive style with a long, sweeping tail on the letter "t".

JoAnn M Faucett

AD LSC Registrar Report Spring 2024 Meetings BOD and HOD

Below are the year to date AD Member summary for 2024 and the member type/fee breakdown. So far, we have about 100 more athletes than the 2023 total and about the same number of non-athletes as 2023.

I would expect a few additional registrations before the 2024 season is over.

We are still running about 450 below pre-covid levels.

As history has shown, with this being an Olympic year, we should expect an influx of new athlete members for 2025.

New for the 2025 registration season;

Seasonal Athlete Memberships will be effective for 150 days from the date the athlete registers.

In the past, seasonal athletes expired on the last day of the declared season no matter when they registered.

This will cause some issues for club admins and head coaches when trying to keep track of when their Season 1 athlete's memberships expire. Please be aware of this change.

AD uses one season, our Season 1, which begins April 1st and ends August 28th.

We open registration for Season 1 on March 20th.

Club Admins can now select their choice of Bulk Renewal for 2025 if they want. This can be changed up to August 31st. 2025 Offerings will be available to set up in mid August.

Clubs must have an assigned Club Admin who has access to their club's information.

Club Admins are responsible to be certain all of their members are registered and in compliance at all times. The initial club admin must be assigned by the LSC Admin. After that, Club Admins can assign other members of their club as Admins, Registrars and Head Coaches.

Club Registrars and Head Coaches also have SWIMS access to most of their club's information and can check their members for compliance.

In an effort to help the SWIMS tech people, Please, send any SWIMS or Registration issues to me, the LSC Admin first. I can handle at least 50% of the issues that I've seen come through and if something needs to go beyond me, I can get it to the correct person without bogging down the help desk. (Bill Faucett office@adironackswimming.org)

Clubs – Be certain that I have the most current contact information so that you will all receive information in a timely fashion. Take a look at the AD web site, TEAMS page and email me with any changes in contacts or contact information.

I need to have 3 contacts for each club;

1. A main contact person for general news.
2. A Head Coach to receive and distribute information to all the club's coaches.
3. A Club Admin to handle all SWIMS processes.

Adirondack Swimming Club Membership Breakdown for 2024 (9/1/2023 - 8/31/2024)

6/19/2024 4:00:13 PM



Club	Premium Athlete	Flex Athlete	Outreach Athlete	Season 1 Athlete	Coach	Official	Other	Administrator	Junior Coach	Provisional Coach	Total
ALBS	151	31	4	3	9	5	4	0	0	1	208
BENN	41	31	1	2	3	0	0	0	0	3	81
BFIN	53	7	0	0	5	1	0	1	0	0	67
CANA	38	0	4	0	2	1	4	0	1	0	50
CLIN	14	1	0	0	1	0	1	0	0	1	18
CLRK	54	6	3	0	3	1	0	0	0	0	67
CPP	202	3	0	13	11	6	4	5	0	0	244
DELM	146	0	1	0	9	6	7	2	0	0	171
GLFY	9	7	0	0	5	0	0	0	0	0	21
GRGF	70	14	0	17	6	0	0	0	0	0	107
HAWK	87	0	0	0	9	6	12	0	0	0	114
JJSC	31	13	0	3	5	0	1	0	0	0	53
KING	17	0	0	0	1	0	0	0	0	0	18
KNOS	3	13	0	13	2	0	2	0	1	0	34
NHA	83	3	0	3	8	2	0	0	0	0	99
NTS	48	36	0	0	10	4	1	0	0	0	99
SARY	101	6	0	2	6	3	1	0	0	0	119
SCHE	201	20	0	16	15	13	13	2	0	2	282
SIDN	5	22	0	0	1	0	2	0	0	0	30
TAC	20	0	0	0	5	0	0	0	0	0	25
TBS	25	29	0	2	6	0	3	2	0	0	67
UN	21	0	1	0	11	5	4	3	0	0	45
USAM	45	1	0	1	5	4	0	0	0	0	56
WAVE	35	48	0	3	10	3	4	2	2	0	107
Total	1500	291	14	78	148	60	63	17	4	7	2182

LSC Transaction Summary Report - AD



Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee		
2024 (9/1/2023 - 8/31/2024)	Club Registration	Season 1 Club	Renew	1	\$0.00	1	\$40.00	
		Year-Round Club	Renew	21	\$0.00	21	\$1,470.00	
	Member Registration	Administrator	New		35	\$350.00	35	\$1,050.00
			Renew		9	\$90.00	9	\$270.00
		Coach	Cancel		-1	\$0.00	-1	\$0.00
			New		24	\$360.00	24	\$1,400.00
			Renew		108	\$1,836.00	108	\$7,140.00
			Upgrade		14	\$88.00	14	\$440.00
		Flex Athlete	New		278	\$2,780.00	278	\$5,560.00
			Renew		91	\$910.00	91	\$1,820.00
		Junior Coach	New		2	\$36.00	2	\$0.00
			Renew		4	\$72.00	4	\$70.00
		Official	New		9	\$162.00	9	\$630.00
			Renew		40	\$648.00	40	\$2,520.00
			Upgrade		11	\$88.00	11	\$440.00
		Other	Cancel		-3	(\$54.00)	-3	(\$210.00)
			New		21	\$234.00	21	\$840.00
			Renew		36	\$594.00	36	\$2,240.00
			Upgrade		9	\$72.00	9	\$360.00
		Premium Athlete	Cancel		-3	(\$54.00)	-3	(\$210.00)
			New		347	\$6,246.00	347	\$24,290.00
			Renew		1,075	\$19,350.00	1,075	\$75,250.00
			Upgrade		78	\$624.00	78	\$3,900.00
		Premium Athlete- 2024 Outreach Athlete	Cancel		-1	\$0.00	-1	(\$5.00)
			New		3	\$0.00	3	\$15.00
			Renew		12	\$0.00	12	\$60.00
		Provisional Coach	New		9	\$144.00	9	\$420.00
		Season 1 Athlete	New		66	\$792.00	66	\$2,640.00
			Renew		12	\$144.00	12	\$480.00
		Total				2,307	\$35,512.00	2,307

AD Sanction and Times Report Spring 2024 Meetings BOD and HOD

Attached is a summary of the AD Sanctioned meets for the 2023-2024 SC season.

Meet income is still about \$6,000 below past (2018-2019 and earlier) seasons, but we're gaining (approx. \$4000 more this season)

Note: Bids for the 2024-2025 season are starting to come in.

I will set up the new meet schedule for next season in mid August.

Clubs need to follow through to get meet info posted as early as possible for best participation.

Reminder: We are not able to download results from meets in SWIMS as we used to, so I have not been able to keep our Best Times Report as accurate as in the past. The only way I can get results from out of district meets that AD swimmers attend is if someone sends me the result files or let's me know when and where they are posted.

The swimmers seem to like the best times reports so I'll do the best I can to keep it going.

Bill Faucett

AD Sanction and Times Coordinator

SANCTIONMEET NAME...	DATE(S)	BID FEEAD FEE.....	FSMISC....
AD24-001	Swimtober	10/22/23	30.00	311.50 ck 1179	X	
AD24-002	North Country Invite	12/2-3/23	45.00	648.00 ck 1186	X	+50.00 fine
AD24-003	Fall Frenzy	11/12/23	30.00	2223.00 ck 1959	X	
AD24-004	Trick or Treat	10/21/22/23	45.00	2107.00 ck 2305	X	
AD24-005	Spook-Tacular	10/29/23	30.00	825.50 ck 2768	X	
AD24-006	Sharks 12&U Mini Meet	12/10/23	30.00	1474.00 ck 2322	X	
AD24-007	CVSL Tri Meet	11/18/23	30.00	337.50 ck 2947	X	
AD24-008	Winter Blast	1/21/24	30.00	314.50 ck 1195	X	
AD24-009	Stingray Splash	1/28/24	30.00	1547.50 ck 1840	X	
AD24-010	December Distance	12/17/23	30.00	904.50 ck 6566	X	
AD24-011	CVSL Tri Meet	12/02/23	30.00	335.50 ck 2962	X	
AD24-012	Starfish Trophy	1/5-7/24	45.00	1978.00 ck 2807	X	
AD24-013	Goody IMX	1/13-14/24	45.00	667.00 ck 2337	X	
AD24-014	Region 1	2/15-19/24	55.00	1477.00 ck 2340	X	
AD24-015	CVSL Tri Meet	12/16/2023	30.00	327.00 ck 2958	X	
AD24-016	February Freeze	02/04/2024	30.00	1950.00 ck 3814	X	
AD24-017	Winter Blast TT	01/21/2024	N/A	XXXXXXXXXX	X	
AD24-018	Canajoharie Developmental	01/13/2024	30.00	455.00 ck 2975	X	
AD24-019	Mile Madness	01/20/2024	30.00	206.50 ck 44897	X	
AD24-020	Piranhas Pentathlon	02/10/2024	30.00	1873.50 ck 5584	X	+94.00 fine
AD24-021	Gold SC Champs	03/07-10/2024	55.00	3624.50 ck 2351	X	
AD24-022	Silver SC Champs RPI	03/02-03/2024	45.00	3133.00 ck 4132	X	+156.00 fine
AD24-023	Silver SC Champs SHEN	03/01-03/2024	55.00	3338.00 ck 5585	X	+166.90 fine
AD24-024	Sharks Intrasquad	01/30/2024	30.00	312.50 ck 2338	X	
AD24-025	CVSL Champs	02/24/2024	30.00	296.00 ck 44985	X	
AD24-026	Starfish Last Chance	02/24/2024	30.00	654.50 ck 2836	X	
AD24-027	Meter Madness	06/23/2024	30.00			
AD24-028	Summer Splash	06-08-09/2024	45.00			
AD24-029	Summer Kickoff	06/08/2024	30.00			
AD24-030						
AD24-031						
AD24-032						

Adirondack Swimming 2023-2024 Sanctions	SC Summary Bids	\$900.00	Fees	\$31322.00	Fines	\$566.90
	LC Summary Bids	\$	Fees	\$	Fines	\$
	Total Bids	\$	Total	\$	Total	\$

General Chair's Report

Adirondack Swimming BOD/HOD Meetings Fall 2024

- Since the Spring Meeting certain files on the website were reviewed so that the most current Bylaws and Policy and Procedures were posted. Thank you to Alison Vitullo for collaborating on the effort.
- Alyssa DiFabio joined the board shortly after the Spring Meeting. A warm welcome to her as this is her first board meeting as our Age Group Vice-Chair. Many thanks to her for stepping into the role and being a key part of our team, especially during Summer Zones.
- JoAnn Faucett, Bill Faucett, Marco Greico, Rossi Maldonado, Rob Macleod, Ally Dheeradhada (Athlete Rep), and Christian Jerome (Athlete Rep) attended the USA Swimming Annual Business Meeting in Denver. Adirondack was represented in each of the education tracks that were offered at the Annual Business Meeting.
- The legislation passed by the USA Swimming House of Delegates can be found at this link-<https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/rules-regulations/2024-hod-legislative-actions.pdf>
- Take note of the resolution passed with respect to an increase in club dues. This will impact each club as the annual fee for existing clubs is being raised to \$225 and \$750 for new clubs (first year only).
<https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/rules-regulation/s/2024-resolution-to-increase-the-annual-club-fee.pdf>
- The meet calendar is starting to fill up for the Short Course season which is getting underway. Please get Meet Bids and Meet Announcements in to Bill as soon as possible. The earlier that Meets are submitted and put on the calendar helps prepare teams, athletes, families, and officials. The same goes for Championship Cut Times which are currently under review by Tech Planning prior to being approved and posted.
- As always, my door is always open, please reach out to me with any questions or with any feedback at any point during our season.

Respectfully submitted,

Marco Greico

Adirondack Swimming General Chair

mgreicoadlsc@yahoo.com

315-520-5746

Adirondack Swimming

Financial Summary Report Fall, 2024

Bank Balances as of 8/31/2024

Checking x0903	\$	9,210.87	
Savings x7619	\$	75,438.52	1% interest
CD x1029	\$	55,605.81	4.879% interest. Matures 11/13/2024
CD x9343	\$	264,162.45	4.879% interest. Matures 11/16/2024
TOTAL	\$	404,417.65	

High level Financial Summary

	Proposed						
	2023-24	2023-24	Variance	2024-25	2025-26	2026-27	2027-28
	Actuals	Budget		Budget	Budget	Budget	Budget
Income							
Registration Fees	\$ 37,122	\$ 37,783	\$ (661)	\$ 38,606	\$ 39,973	\$ 41,408	\$ 42,915
Travel Fund	\$ 38,009	\$ 45,045	\$ (7,036)	\$ 41,797	\$ 41,797	\$ 41,797	\$ 41,797
Zones	\$ 2,550	\$ 2,750	\$ (200)	\$ 4,125	\$ 6,250	\$ 10,375	\$ 16,625
Interest	\$ 13,077	\$ 8,269	\$ 4,808	\$ 14,427	\$ 10,820	\$ 10,820	\$ 10,820
Other	\$ 3,494	\$ -	\$ 3,494	\$ -	\$ -	\$ -	\$ -
Swimposium	\$ 320		\$ 320				
Total Income	\$ 94,572	\$ 93,847	\$ 726	\$ 98,955	\$ 98,841	\$ 104,401	\$ 112,158
Expenses							
Registration Fees	\$ 2,507	\$ 2,756	\$ (248)	\$ 3,222	\$ 3,335	\$ 3,452	\$ 3,574
Travel / Meeting Expenses	\$ 22,875	\$ 34,000	\$ (11,125)	\$ 36,350	\$ 30,350	\$ 30,350	\$ 30,350
Zones	\$ 24,221	\$ 22,450	\$ 1,771	\$ 17,149	\$ 17,624	\$ 18,118	\$ 18,531
Admin Expenses	\$ 23,225	\$ 20,907	\$ 2,318	\$ 21,676	\$ 22,228	\$ 22,834	\$ 23,471
Awards, Scholar, Athlete	\$ 12,086	\$ 17,300	\$ (5,214)	\$ 18,300	\$ 19,150	\$ 20,043	\$ 20,980
Outreach	\$ 480	\$ 10,000	\$ (9,520)	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Swimposium	\$ 1,448		\$ 1,448				
Total Expenses	\$ 86,841	\$ 107,412	\$ (20,571)	\$ 106,696	\$ 102,687	\$ 104,796	\$ 106,906
NET INCOME	\$ 7,731	\$ (13,566)	\$ 21,297	\$ (7,741)	\$ (3,846)	\$ (396)	\$ 5,252

Adirondack Swimming

Board Meeting Financial Report Fall 2024

	2023-24 Actuals	2023-24 Budget	Variance	2024-25 Budget	2025-26 Budget	2026-27 Budget	2027-28 Budget
Income							
Registration Fees							
Athlete	31,560	31,553	7	32,631	33,998	35,433	36,940
Non-Athlete	4,802	5,510	(708)	5,175	5,175	5,175	5,175
Club	760	720	40	800	800	800	800
Total Registration Fees	37,122	37,783	(661)	38,606	39,973	41,408	42,915
Travel Fund							
Meet Fees	36,128	44,000	(7,873)	40,662	40,662	40,662	40,662
Bid Fees	1,365	1,045	320	1,135	1,135	1,135	1,135
Fines	517	-	517	-	-	-	-
Total Travel Fund	38,009	45,045	(7,036)	41,797	41,797	41,797	41,797
Zones	2,550	2,750	(200)	4,125	6,250	10,375	16,625
Interest	13,077	8,269	4,808	14,427	10,820	10,820	10,820
Events / Swimposium	320	-	320	-	-	-	-
Other / Donations	3,494	1,000	2,494	-	-	-	-
TOTAL INCOME	94,572	93,847	726	98,955	98,841	104,401	112,158
Expenses							
Registration Fees							
Athlete	88	36	52	356	360	364	368
Non-Athlete	810	1,130	(320)	825	840	855	870
Paypal Fees / USA Swimming Fees	1,609	1,590	20	1,677	1,753	1,832	1,915
Eastern Zone Fee				364	382	401	421
Total Registration Fees	2,507	2,756	(248)	3,222	3,335	3,452	3,574
Travel / Meeting Expenses							
Swimmer Reimbursement	17,700	20,000	(2,300)	19,000	19,000	19,000	19,000
Coach Reimbursement	3,150	3,000	150	4,000	4,000	4,000	4,000
Athlete Training		3,250	(3,250)	6,000	3,000	3,000	3,000
USA-S Officials mtg/Workshops	1,852	7,250	(5,398)	7,000	4,000	4,000	4,000
AD Local Meetings			-				
Board Development	173	500	(327)	350	350	350	350
Total Travel Expenses	22,875	34,000	(11,125)	36,350	30,350	30,350	30,350
Zones							
Short Course		900	(900)	750	750	750	750
Long Course	24,221	21,550	2,671	16,399	16,874	17,368	17,781
Total Zones Expenses	24,221	22,450	1,771	17,149	17,624	18,118	18,531
Administrative Expenses							
Clinics		500	(500)				
Office Supplies, software	618	650	(32)	625	600	600	600
Officials	1,984	2,113	(129)	2,000	2,000	2,000	2,000
Accounting Fees	12,819	10,050	2,769	11,550	12,128	12,734	13,371
Payroll (Sanctions and Registrar)	7,804	7,594	211	7,501	7,501	7,501	7,501
Total Administrative	23,225	20,907	2,318	21,676	22,228	22,834	23,471
Awards, Scholarships and Athlete Reps							
Awards	11,086	16,000	(4,914)	17,000	17,850	18,743	19,680
Athlete Rep Events		300	(300)	300	300	300	300
Scholarship	1,000	1,000	-	1,000	1,000	1,000	1,000
Total Awards, Schol and Athl Reps	12,086	17,300	(5,214)	18,300	19,150	20,043	20,980
Outreach							
Grants	480	9,000	(8,520)	10,000	10,000	10,000	10,000
Events		1,000	(1,000)	-	-	-	-
Total Outreach	480	10,000	(9,520)	10,000	10,000	10,000	10,000
Event / Swimposium	1,448		1,448				
Total Expenses	86,841	107,412	(20,571)	106,696	102,687	104,796	106,906
Net Income	7,731	(13,566)	21,297	(7,741)	(3,846)	(396)	5,252

Notes:

All travel/meeting expenses are higher in FY25 since spring 24 meeting was moved to fall

AD LSC Registrar Report

Fall 2024 Meetings BOD and HOD

Below are the full year AD Member summary for 2024 and the member type/fee breakdown.

2024 was better than the last 3 seasons and about 100 less than 2020.

Overall, we are still running about 450 below pre-covid levels.

With this being an Olympic year, we are hoping for an influx of new athlete members for 2025.

New for the 2025 registration season;

Seasonal Athlete Memberships will be effective for 150 days from the date the athlete registers.

In the past, seasonal athletes expired on the last day of the declared season no matter when they registered.

This will cause some issues for club admins and head coaches when trying to keep track of when their Season 1 athlete's memberships expire. Please be aware of this change.

AD uses one season, our Season 1, which begins April 1st and ends August 28th.

We open registration for Season 1 on March 20th.

Clubs must have an assigned Club Admin who has access to their club's information.

Club Admins are responsible to be certain all of their members are registered and in compliance at all times.

The initial club admin must be assigned by the LSC Admin. After that, Club Admins can assign other members of their club as Admins, Registrars and Head Coaches.

Club Registrars and Head Coaches also have SWIMS access to most of their club's information and can check their members for compliance.

A couple of items just passed at the USA Swimming Workshop;

1. Club registration fees have not changed since 1988 and an increase was voted in to be used exclusively to support sport development.

The club fee going forward next season will be \$225 for renewing clubs (plus the LSC fee).

New Clubs will be charged \$750 for their first season of registration (plus the LSC fee).

2. If a meet host wants to include non-standard mixes of genders in Mixed Relay events, they can, as long as it is stated in their announcement. The time for the lead off swimmer will be loaded to SWIMS, however, the relay times from non-standard mixed relay teams will not be accepted by SWIMS.

As soon as the complete list is available, it will be posted under our "GENERAL" tab on the AD Site.

In an effort to help the SWIMS tech people, Please, send any SWIMS or Registration issues to me, the LSC Admin, first. I can handle about 50% of the issues that I've seen come through and if something needs to go beyond me, I will let you know.

USA Swimming now wants all issues to go through the Help Desk to better track the frequency of issues. If I am unable to help you, the next step is to use the "Submit a Help Ticket" option from your Help selection on your SWIMS Dashboard.

(Bill Faucett office@adironackswimming.org)

Clubs – Be certain that I have the most current contact information so that you will all receive information in a timely fashion. Take a look at the AD web site, TEAMS page and email me with any changes in contacts or contact information.

I need to have 3 contacts for each club;

1. A main contact person for general news.

2. A Head Coach to receive and distribute information to all the club's coaches.

3. A Club Admin to handle all SWIMS processes.

LSC Transaction Summary Report - AD



Season	Category	Registration Type	Transaction Type	LSC Fee		USA Swimming Fee		
2024 (9/1/2023 - 8/31/2024)	Club Registration	Season 1 Club	Renew	1	\$0.00	1	\$40.00	
		Year-Round Club	Renew	21	\$0.00	21	\$1,470.00	
	Member Registration	Administrator	New		30	\$300.00	30	\$900.00
			Renew		15	\$150.00	15	\$450.00
		Coach	Cancel		-1	\$0.00	-1	\$0.00
			New		10	\$144.00	10	\$560.00
			Renew		126	\$2,124.00	126	\$8,260.00
			Upgrade		14	\$88.00	14	\$440.00
		Flex Athlete	New		275	\$2,750.00	275	\$5,500.00
			Renew		110	\$1,100.00	110	\$2,200.00
		Junior Coach	Renew		6	\$108.00	6	\$70.00
		Official	New		9	\$162.00	9	\$630.00
			Renew		40	\$648.00	40	\$2,520.00
			Upgrade		11	\$88.00	11	\$440.00
		Other	Cancel		-3	(\$54.00)	-3	(\$210.00)
			New		16	\$252.00	16	\$980.00
			Renew		44	\$612.00	44	\$2,240.00
			Upgrade		9	\$72.00	9	\$360.00
		Premium Athlete	Cancel		-4	(\$72.00)	-4	(\$280.00)
			New		283	\$5,094.00	283	\$19,810.00
			Renew		1,164	\$20,952.00	1,164	\$81,480.00
			Upgrade		84	\$664.00	84	\$4,120.00
		Premium Athlete-2024 Outreach Athlete	Cancel		-1	\$0.00	-1	(\$5.00)
			New		3	\$0.00	3	\$15.00
			Renew		14	\$0.00	14	\$70.00
		Provisional Coach	New		2	\$18.00	2	\$70.00
			Renew		8	\$144.00	8	\$420.00
		Season 1 Athlete	New		62	\$744.00	62	\$2,480.00
			Renew		28	\$336.00	28	\$1,120.00
		Total				2,376	\$36,424.00	2,376

Adirondack Swimming Club Membership Breakdown for 2024 (9/1/2023 - 8/31/2024)

9/30/2024 1:37:51 PM



Club	Premium Athlete	Flex Athlete	Outreach Athlete	Season 1 Athlete	Coach	Official	Other	Administrator	Junior Coach	Provisional Coach	Total
ALBS	160	31	5	3	7	5	4	0	0	1	216
BENN	42	34	1	2	3	0	0	0	0	3	85
BFIN	53	8	0	0	1	1	0	0	0	0	63
CANA	38	0	4	0	2	1	4	0	1	0	50
CLIN	14	1	0	1	1	0	1	0	0	1	19
CLRK	54	6	3	0	3	1	0	0	0	0	67
CPP	202	3	0	13	11	6	4	5	0	0	244
DELM	141	0	1	0	9	6	8	2	0	0	167
GLFY	9	8	0	0	6	0	0	0	0	0	23
GRGF	75	14	1	13	6	0	0	0	0	0	109
HAWK	87	0	0	0	9	6	12	0	0	0	114
JJSC	32	13	0	3	5	0	1	0	0	0	54
KING	16	0	0	0	1	0	0	0	0	0	17
KNOS	1	13	0	13	3	0	2	0	0	0	32
NHA	83	4	0	4	8	2	0	0	0	0	101
NTS	50	33	0	0	10	5	1	0	0	0	99
SARY	103	8	0	2	6	3	1	0	0	0	123
SCHE	200	22	0	19	21	12	14	3	0	3	294
SIDN	5	22	0	0	1	0	2	0	0	0	30
TAC	21	0	0	0	5	0	0	0	0	0	26
TBS	28	30	0	4	6	0	3	2	0	0	73
UN	29	3	1	2	16	9	6	3	0	0	69
USAM	44	1	0	1	6	5	0	0	0	0	57
WAVE	37	49	0	5	11	3	4	3	1	0	113
Total	1524	303	16	85	157	65	67	18	2	8	2245

AD Sanction and Times Report Fall 2024 Meetings BOD and HOD

Attached is a summary of the AD Sanctioned meets for the 2023-2024 season.
Meet income is still about \$12,000 annually below past (2018-2019 and earlier) seasons.

We lost one Summer meet at the last minute due to pool issues.
The Hawks Summer Invitational was cancelled at the last minute due to a major pool leak and was not able to be rescheduled.
Based on the populated meet file I received from the host, the estimated revenue AD lost was \$2193.00.

Note: Bids for the 2024-2025 season are coming in and the new meet schedule is set up and posted (to date).
Clubs need to follow through to get meet info posted as early as possible for best participation.

2025 SC Championship meets;
SILVERS – 2 locations – March 1-2
 SHEN – host CPP
 NISKY – host ALBS
GOLDS – March 13-16 – RPI – host SCHE (tentative)

New Gold cut times available shortly.

Our Records are as updated as possible through the end of the 2023-2024 season.

Reminder: We are not able to download results from meets in SWIMS as we used to, so I have not been able to keep our Best Times Report as accurate as in the past. The only way I can get results from out of district meets that AD swimmers attend is if someone sends me the result files or let me know when and where they are posted.

The swimmers seem to like the best times reports so I'll do the best I can to keep it going.

Bill Faucett
AD Sanction and Times Coordinator

SANCTIONMEET NAME...	DATE(S)	BID FEEAD FEE.....	FSMISC....
AD24-001	Swimtober	10/22/23	30.00	311.50 ck 1179	X	
AD24-002	North Country Invite	12/2-3/23	45.00	648.00 ck 1186	X	+50.00 fine
AD24-003	Fall Frenzy	11/12/23	30.00	2223.00 ck 1959	X	
AD24-004	Trick or Treat	10/21/22/23	45.00	2107.00 ck 2305	X	
AD24-005	Spook-Tacular	10/29/23	30.00	825.50 ck 2768	X	
AD24-006	Sharks 12&U Mini Meet	12/10/23	30.00	1474.00 ck 2322	X	
AD24-007	CVSL Tri Meet	11/18/23	30.00	337.50 ck 2947	X	
AD24-008	Winter Blast	1/21/24	30.00	314.50 ck 1195	X	
AD24-009	Stingray Splash	1/28/24	30.00	1547.50 ck 1840	X	
AD24-010	December Distance	12/17/23	30.00	904.50 ck 6566	X	
AD24-011	CVSL Tri Meet	12/02/23	30.00	335.50 ck 2962	X	
AD24-012	Starfish Trophy	1/5-7/24	45.00	1978.00 ck 2807	X	
AD24-013	Goody IMX	1/13-14/24	45.00	667.00 ck 2337	X	
AD24-014	Region 1	2/15-19/24	55.00	1477.00 ck 2340	X	
AD24-015	CVSL Tri Meet	12/16/2023	30.00	327.00 ck 2958	X	
AD24-016	February Freeze	02/04/2024	30.00	1950.00 ck 3814	X	
AD24-017	Winter Blast TT	01/21/2024	N/A	XXXXXXXXXX	X	
AD24-018	Canajoharie Developmental	01/13/2024	30.00	455.00 ck 2975	X	
AD24-019	Mile Madness	01/20/2024	30.00	206.50 ck 44897	X	
AD24-020	Piranhas Pentathlon	02/10/2024	30.00	1873.50 ck 5584	X	+94.00 fine
AD24-021	Gold SC Champs	03/07-10/2024	55.00	3624.50 ck 2351	X	
AD24-022	Silver SC Champs RPI	03/02-03/2024	45.00	3133.00 ck 4132	X	+156.00 fine
AD24-023	Silver SC Champs SHEN	03/01-03/2024	55.00	3338.00 ck 5585	X	+166.90 fine
AD24-024	Sharks Intrasquad	01/30/2024	30.00	312.50 ck 2338	X	
AD24-025	CVSL Champs	02/24/2024	30.00	296.00 ck 44985	X	
AD24-026	Starfish Last Chance	02/24/2024	30.00	654.50 ck 2836	X	
AD24-027	Meter Madness	06/23/2024	30.00	863.50 ck 2894	X	
AD24-028	Summer Splash	06-08-09/2024	45.00	216.50 ck 1196	X	+50.00 fine
AD24-029	Summer Kickoff	06/08/2024	30.00	1531.50 ck 5587	X	
AD24-030	Hawks Summer Invitational	07/11-14/2024	55.00	CANCELLED		
AD24-031	AD Long Course Champs	07/18-21/2024	55.00	2117.00 ck 2390	X	
AD24-032	Rory Dom Summer Mile	07/16/2024	30.00	70.00 ck 4660	X	

Adirondack Swimming 2023-2024 Sanctions	SC Summary Bids	\$900.00	Fees	\$31322.00	Fines	\$566.90
	LC Summary Bids	\$245.00	Fees	\$4798.50	Fines	\$50.00
	Total Bids	\$1145.00	Total	\$36120.50	Total	\$619.90

Adirondack Swimming

Official Chair Report

Sunday Oct 6, 2024

*Introductory to Swimming Officiating (How to become an Official) was held Sunday Sept 22, 2024 at the Troy's Boys & Girls Club, thanks to Rob Macleod (Uncle Sam). There were 12 attendees representing 6 different AD teams, excellent team representation. Great news, several have already started the process! If any club is interested in hosting "How to Become an Official" clinic, please let me know. A 2hour time frame works well.

*AS of Sept 30, 2024, there are 65 working officials, 60 registered for 2025. Please remember, 2024 membership expires Dec 31, 2024, you must renew to stay current. The AD desired number of officials is 80. This would ensure proper coverage at our scheduled meets. It is volunteer; however very rewarding to give back to our sport of swimming and our athletes.

*Administrative Official (AO) If your host meets you must have certified AO (non-S&T). The AO shall be responsible to the referee for the supervision of, entry & registration process, clerk of course, timing equipment operator, other administrative personnel. A referee may work in the AO capacity if needed.

*No technical rules change this calendar year, World Aquatics (FINA) sets the stage for the changes which the US must implement immediately.

*Official's Videos: The new Starter & AO videos scheduled to roll out Oct 1, 2024. In the starter's module you will be able to practice recording your voice, "take your marks ". The AO module will have a practice seeding activity. In the effort of keeping the videos updated a 3-year review cycle has been implemented. These can be found on the University Page, under official's tab. April 2025 is the next rollout, Referee.

*Block Party: In the effort to have the less experienced swimmers participate in a meet, give an opportunity for teams to run a meet (65% of teams have

never run a meet) the pilot of Block Party was rollout. They can be intersquad meets run during practices. The goal is to have 300 teams participate in the pilot, currently there are 250. Many other concerns came up, one of which is if the times would go into swims if it's not sanctioned, times would not go into OME. For more information go to blockpartyswim.org

*AD would like to implement each team have an official coordinator whose job would be to recruit new parents, relatives, ex-swimmer to walk the deck. A convenient time this can be done is at the annual parent team meeting usually held in the fall.

*I would like to request a small annual budget used to reward working officials for spending hours walking the AD deck. A thank you for a job well done. Gift cards are always an appreciated gift.

*Oct 9th the deadline for NCAA applications for all Division Championships, USA-S officials are encouraged to apply.

Jr Official: Approximately 39 LSCs out 59 have responded with some interest, only 3 athletes have stepped up. Long discussion held regarding the pro and cons. Some coaches are not fond of the idea, they see no need to increase pool time for their swimmers. Many smaller LSCs have mixed age group sessions, 11-12 & 13-14, Jr Officials are not allowed to officiate 13 & over age groups.

Respectfully Submitted,

A handwritten signature in black ink that reads "JoAnn M. Faucett". The signature is written in a cursive, flowing style.

JoAnn M Faucett

AD Official Chair

Rob MacLeod - Adirondack Records and Top 10 Coordinator

October 2024

Congratulations this past year the following records have been broken/set.

Short Course Yards District Record - two were broken at Region 1 by outside of LSC members.

Short Course Yards RESIDENT RECORDS -

- Gretchen Braun - 15 to 18
 - 100 Free = 50.32 At Region 1 - 2024
 - 200 Free = 1:50.29 at Region 1 - 2024
 - 100 Back = 54.18 at Region 1 - 2024
- Finnegan McFarland - 15 to 18
 - 1000 Free - 9:34.22 at North Region Speedo Champs
 - 1650 Free - 15:49.45 at Gold Champs

Long Course Meters - Resident Records

- Gretchen Braun - 15 to 18
 - 100 back - 1:02.48 - USA Swimming Spring Cup 2024

Long Course Meters - District Record

- Gretchen Braun - 15 to 18
 - 50 free - 27.15 at AD Long Course Champs
 - 100 back - 1:03.99 at AD Long Course Champs
- Sophia Gao - 15 to 18
 - 200 breast - 2:37.38 at AD Long Course Champs
- Grant O'Keeffe - 13 to 14
 - 200 breast - 2:36.81 at AD Long Course Champs
- Finnegan McFarland - 15 to 18
 - 1500 free - 16:41.17 at AD Long Course Champs
- Quinn Nelson - 15 to 18
 - 400 IM - 4:33.61 at AD Long Course Champs

Reminder to Coaches/Swimmers/Parents - Coaches are ultimately responsible for sending in their out of LSC meet results so we can add them to the database for top times/records. Thank you.

Ally Dheeradhada, Andrew Orcutt, Christian Jerome, Maddie McFarland

Adirondack BoD, HoD

Athlete Representative Annual Report

October 5, 2024

Last week, Christian Jerome and Ally Dheeradhada attended the USA Swimming Annual Business Workshop in Denver, Colorado. There was a lot gained by attending the athlete's track at this meeting, including ideas for how to boost our social media more and what projects we as athletes may want to implement in the future. For our social media, we were thinking of featuring seniors or other athletes in general throughout the year, having people sign up or nominate others to be featured in a post. As for projects, the big one that we would like to tackle is setting up a "Mock Meet" that all teams in the area are invited to. Hoping that it will be a fundraiser for an organization such as Toys for Tots, we want to have it sometime in December or around the holidays, also as a chance for newer families to be able to attend a low stakes, low stress meet. This meet would include "fun" events, such as the 50 corkscrew, a 75 freestyle, or other fun relays. We would also like to have prizes such as rubber ducks for heat winners and snacks throughout the meet. While we are planning to host this ourselves with the help of our Athlete's Committee, we would love for the support of any adults on the board who may be able to aid in some of the logistics for hosting this event.

As for a quick side note about our Athlete's Committee, we have decided to refresh our committee by asking coaches again to send in a representative from each of their teams to serve on our Committee. Once we finalize the new committee members, we are planning to have a meeting to discuss anything that teams might want shared with the board, and talk about the Mock Meet and what needs to be done for that to happen.

Post Spring Meeting upon the vacancy of the Age Group Chair seat, a list of names was developed and discussed with Marco. Alyssa Defabio was contacted in July.

Alyssa accepted the nomination to serve in the remaining two year seat for Age Group Chair and Marco was contacted confirming the appointment.

It is noted by this member, the Governance committee has not chosen a chairman, as Jill Greenleaf time of service expired in Spring 2024. We are short a member. Website needs update with current Athlete Rep.

Alison Vitullo

USA SWIMMING ABM

THURSDAY, September 26, 2024

Keynote - **Redefining and Refining Diversity, Equity, and Inclusion Nationally**

Leland Brown III

Working together through a sequence of panels this weekend. You cannot spell success without U S.

As coaches and programs, we continue to prioritize inclusion. We did this before DEI and will continue to provide opportunities for all.

Be respectful of varied faiths and beliefs.

Need to share definitions of Diversity Equity Inclusion and how this can empower coaches.

It starts at the top with the leaders, listen and be receptive to differences and celebrate these differences.

Listen to athletes, be what they need when they need it, be a listener, be a supporter, be an advocate.

Enact and engage with the mission of the program.

Need to be able to translate DEI in differing ways to appeal to differing groups/individuals.

The space is critical for open, easy dialog, understanding how to increase access for participation.

Connection is key and matters most. Everyone wants to feel welcome and everyone wants to belong.

How do we enact sustainable DEI practices for clubs and LSCs.

Needing assistance in building bridges and removing barriers from participation at all levels of our sport.

Online do Muslim family lets have access to purchase modesty suits, do athletes have access to different sizes and shapes of bathing caps.

Have focus start somewhere and start small then go big. Start by targeting population NOT served on your swim team.

DEI = CAP

DIVERSIFY = DIFFERENCE (CONNECT)

INCLUSION = TO INCLUDE (ACCEPT)

EQUITY = FAIRNESS (PROVIDE)

CONNECT ACCEPT PROVIDE

REFINING THE WORK:

CONNECTING TO BUILD SUCCESS

ACCEPTING THE INVITE

PROVIDING SOMETHING TO CREATE FAIRNESS

1000 PROBLEM CANNOT BE SOLVED IN ONE DAY

INCLUSION IS FOR ALL OF US!

THERE IS NO USA SWIMMING WITHOUT INCLUSION

Strategic Planning - Identifying the Problem and Solution Building

Leland Brown III

STRATEGIC PLANNING

Develop clear actionable DEI Goals

Specific

I'll ensure my team members can count on me by becoming a better leader. I want them to trust me and enjoy working for me.

Measurable

I'll survey my team members each week to compare how supported they feel. The standardized form will contain multiple-choice questions ranking satisfaction from one to five. In addition, I'll include an open-ended section for nuanced feedback.

Attainable

I've been in this position for six months now, and I have management experience from my prior job.

Relevant

As our company grows, I want to ensure that I'm supporting my team so they can learn and grow, too. If I'm a better leader, everyone's work will become easier and more efficient.

Time-bound

I'll improve my average scores on each metric by 2 points by the end of this quarter. This will ensure I am a better leader when the company takes on new projects and hires more staff.

DEI Champions Panel

Mike Switalski, Jamie Bloom, Amy Faulk

The panelists outlined specific needs and focus of their respective LSCs, providing assistance and guidance to athletes/members regarding gender identity, transgender athletes, outreach, diversity.

Panelists shared differing ways they have positively impacted the broader community through the medium of swimming and access to water/instruction. Building bridges and gateways versus walls to participation.

Coalition Building

Jamie Bloom, Kent Yoshiwara, Jihan Minson, Danielle Wentzel, Amy Faulk, Emily Altier

DEFINING COALITION • An alliance for combined action, especially a temporary alliance of political parties forming a government or of states. (Oxford Dictionary, 2024)

Engagement with membership to determine what their specific needs are.

Identifying the skill sets that members bring to the table and they can best affect change.

Identifying and removing barriers for smaller clubs and resource disadvantaged teams.

Moving goals forward.

Connect with LTS providers.

Proactive collaboration is critical for preferred outcomes.

One Team, One Goal: Envisioning One Unified Goal to Bring Back Home Together

Leland Brown III

USA SWIMMING GOALS

GOAL SETTING: THINGS TO REMEMBER.

- Your goals should align with the organizational DEI goals.
- Engage - Via programs
- Educate - On how to activate DEI
- Empower - Vis Grants and Equipment
- Elevate - DEI Partnerships/National Rapport
We have tools to support you - DEI Chair
Manual, Webinars, Guides.
- Replicating programs or goals that prove successful is encouraged.

IDENTIFY POTENTIAL BARRIERS TO SUCCESS

COMMON BARRIERS TO SUCCESS IN DEI GOAL SETTING

- Change resistance
- Lack of leadership buy-in
- Too many challenges
- Burnout
- What are some others?

ACTION PLANNING AND ACCOUNTABILITY

- Every action plans key components shall be: Your goal(s), expected timeline, personnel/responsibilities, resources needed, and metrics for success.
- An Action and Accountability Plan just adds one more layer to the plan:

- Your goal(s), expected timeline, personnel/responsibilities, resources needed, and metrics for success, and accountability measures for the top perceived barrier
- Tips for reporting DEI progress:
- Track number of members or prospective members served by your project/ program
 - Gather and utilize participant feedback from every program
 - Your report must be aimed at solving an imperative problem in your LSC or Community in your community.

MEASURING IMPACT

- To find the right metrics to track, you must know your overarching organizational goals plus the goals of the key stakeholders in your community.
- Your metric tracking system must be mutually agreed upon by key stakeholders.
- The way you measure impact should be aligned with how your organization measures impact.

REPORTING PROGRESS

- Tips for reporting DEI progress:
- Track number of members or prospective members served by your project/ program.
- Gather and utilize participant feedback from every program.
- Your report must be aimed at solving an imperative problem in your LSC or Community

Rossi Maldonado
Adirondack Swimming, INC
Diversity & Equity & Inclusion

AD 2025 Short Course Championship Cut Times

Swimmer Must have Achieved a time Equal to or Faster than listed cut times to swim the event in AD Short Course Championships

Swimmer Must have Achieved a Best time, Slower than listed cut times to swim the event in the AD Short Course Qualifier Meets

**ALL Entry Times for AD Short Course Championships and the AD Short Course Qualifier Meets
MUST be Qualifying Yards Times, Recorded to SWIMS within Meet Qualifying Date Span**

****If swimmer has NO Recorded and Qualifying 1650 time, he/she may enter by having a Recorded and Qualifying 1000 free**

	10&U girls	10&U boys	11-12 girls	11-12 boys	13-14 girls	13-14 boys	Senior girls	Senior boys
50 free	36.49	36.49	31.59	31.59	28.79	27.99	27.19	24.89
100 free	1:21.99	1:21.99	1:08.49	1:08.49	1:01.99	58.59	58.99	54.09
200 free	2:55.99	2:55.99	2:31.99	2:31.99	2:12.99	2:06.99	2:05.49	1:55.99
500 free	7:59.99	7:59.99	6:39.99	6:39.99	5:52.99	5:42.89	5:34.99	5:16.99
1650 free					20:19.99	19:29.99	19:19.99	18:30.99
**1000 free					12:00.00	11:30.19	11:15.99	10:45.99
50 back	43.59	43.99	37.59	37.59				
100 back	1:34.99	1:34.99	1:19.99	1:19.99	1:10.19	1:07.19	1:06.59	1:01.29
200 back			2:46.99	2:46.99	2:31.99	2:24.99	2:23.89	2:14.59
50 breast	50.59	51.99	42.99	43.69				
100 breast	1:49.99	1:53.99	1:34.09	1:34.09	1:21.99	1:17.99	1:16.99	1:09.49
200 breast			3:02.99	3:09.99	2:58.99	2:46.99	2:47.99	2:31.99
50 fly	45.59	46.29	36.49	36.99				
100 fly	1:42.99	1:42.99	1:19.99	1:19.99	1:11.49	1:07.99	1:06.29	59.99
200 fly			2:59.99	2:59.99	2:30.99	2:26.99	2:27.99	2:18.99
100 IM	1:31.99	1:33.59	1:19.59	1:20.59				
200 IM	3:17.59	3:17.59	2:49.99	2:47.99	2:29.99	2:22.99	2:22.99	2:10.99
400 IM					5:09.00	4:59.99	4:55.99	4:46.99